



## **Welfare & Safeguarding Statement**



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- **Welfare** - The welfare of both staff and students is of utmost importance at Knowledge First. We are dedicated to maintaining a positive and healthy environment. The school's Welfare Officer oversees student concerns and is available on-site during school opening hours. If you require any assistance, please do NOT hesitate to contact a member of the Knowledge First team, who will direct you to our Welfare Officer.
- **Safeguarding** - We take safeguarding seriously, ensuring the well-being of vulnerable adults in our care. All staff receive basic training, and permanent staff undergo Advanced training, with relevant managers receiving Specialist training.
- **Assessing Risk** - Knowledge First conducts comprehensive risk assessments regularly, analysing potential dangers to both students and staff and proactively responding to minimize identified risks.
- **Cleanliness** - We prioritise a clean and tidy environment for our staff, students, and visitors. Knowledge First is professionally cleaned regularly, with daily inspections to ensure high standards are maintained.
- **Fire Safety** - Our school maintains a modern fire detection and alarm system and organises regular evacuation drills to ensure preparedness. We also adhere to UK law by regularly checking all electrical equipment to prevent fire hazards.
- **First Aid** - At Knowledge First, there are always at least two full-time staff members with current and valid First Aid certificates present during school hours, ensuring cultural and gender sensitivity. Our First Aid provisions are regularly replenished, and any expired items are safely disposed of.